

## Budget Committee Meeting 1/3/19

Attendance: Jessica Hatch, Tim Martin, Lenny Ryan, Melissa Suckling, Brad Winslow, Jim Phelps, Jeremy Cornell

Absent: Lynn Walker, Mike Daughn

### Old Business:

Reviewed minutes from prior meeting. Lenny made a motion to accept the minutes, Tim seconded the motion with vote with all in favor

### New Business:

Jeremy Cornell requested to speak with the committee. He has requested with the selectboard on 1/2/19 to review the wages for the road agent salary of how they get paid. He doesn't have a specific request, but would like it to be reviewed. He has also requested a review of the highway department employees wages for this year as well. He would like to increase Alan to \$18.50, Noel to \$18, and Walter to \$18 to get them closer to other local towns for pay. They are all currently being paid \$17.00/hour.

Melissa made the statement to Jeremy that at this time with so many unknowns regarding the highway department with the Fire and what is going to be reimbursed that it might be a bit tight to get it into the budget for this year. We are really trying to keep the budget level funded to prevent a hike in taxes and we are already going to need to forgo some other capital items to ensure we are on track to have the Highway Department fully functioning. He understands the big picture as well. We did discuss that if each of the guys get a 3% raise that it will be .51 added on to their wage which will be close to his request.

### Fire Update by Jim Phelps:

We currently have information regarding our policy of \$263,000 for building and \$105,000 for contents, but we do not have the monetary amounts for that at this time. The town has to get quotes from vendors to get things repaired and then go back to the insurance company to get them covered for the amount necessary.

The '05 truck was totaled by the insurance company with a price of \$37,425 and the '01 was totaled by the insurance company with a price of \$11,275. The loader was approved to get repaired with a cost of \$14,929.00 and they will call on 1/4/19 to get that started. The other 2 trucks they are still awaiting the numbers for, but they feel that they will be approved to get repaired and then once they get the go ahead they should have that done by the end of January if it gets approved soon. They have looked at a new Freightliner with a price of \$160,000 – we would use the \$50,000 from capital reserve, \$37,425 from the insurance money for the totaled truck with the plan to lease until town meeting, and then finishing paying off next year by taxation. This would be through a very detailed warrant article to ensure it is done correctly.

Ex Professional Services – the selectboard opted to have the website redesigned paid for in 2018 so they have decreased that request to \$750, Lenny made a motion to decrease to \$750, Melissa seconded the motion, vote with all in favor

TC/TX – Melissa brought up that she put the 3% based on the TC/TX request, which is higher than the 2018 budget.

Trustees – the amount passed along to us was incorrect, as the totaled should have been \$480; Lenny made a motion to increase the Trustees salaries to \$480, Melissa seconded the motion, vote with all in favor

Health Insurance/Benefits – selectboard got us the final numbers requests at \$91,039; Melissa made a motion to approve the \$91,039, Lenny seconded the motion, vote with all in favor

Police Department – noted that the wages for the officers is way under at this time, we have hired another part time officer for Sunday's but no other hopeful hires at this point. The 3% was put into all 3 wage line items as voted on in our prior meeting, so if people want it at the requested amount a motion and vote will need to occur.

Tim made a motion to decrease PD officer wages to \$42,000, Jessica seconded the motion, vote with 2 in favor, 1 no, and 1 abstain

Tim made a motion to adjust the PD Chief wages to \$23,000, Jessica seconded the motion, vote with all in favor, 1 abstain

Tim made a motion to adjust the PD admin assistant wages to \$11,700, Jessica seconded the motion, vote with all in favor, 1 abstain

Jessica made a motion to put the PD special duty to \$1 to hold the line, Lenny seconded the motion, vote with all in favor, 1 abstain

Emergency Management – Due to changes in the reimbursement from the state to redo the Hazard Mitigation Plan this request has been decreased to \$3,500; Melissa made a motion to approve the change to \$3,500 for emergency management, Tim seconded the motion, vote with all in favor

Transfer Station – we got the final numbers for the solid waste contract, recycling, and Pemi Baker Dues with need for adjustment. Melissa made a motion to increase the Solid Waste Contract to \$72,000, Lenny seconded the motion, vote with all in favor. Melissa made a motion to put the Pemi Baker Dues to \$1,526, Lenny seconded the motion, vote with all in favor. Recycling Jessica made a motion to increase recycling to \$20,000, Melissa seconded the motion, vote with all in favor.

Interest/Bond – Final numbers requested were received for the select board. Melissa made a motion to approve the total of \$127,464, Lenny seconded the motion, vote with all in favor

Jessica presented select board information regarding their changes in the Highway Department – They approved the Hot Top to \$110,000, Sand at \$30,000, and Dues at \$650. She would like us to look at these for review to increase to the same.

Highway Dues – Lenny made a motion to increase to \$650, Jessica seconded the motion, vote with all in favor.

Highway Paving – Discussion was had that when money is allocated for keeping up the roads that it actually needs to happen. We expressed our wishes to Jeremy that we really want to see the money utilized for the roads that he says are going to be fixed this year. Not spending it in other areas. We

discussed that this year there were a lot of unexpected truck repairs therefore they had to pull from this, but with new trucks pending they should be in a better place. Time made a motion to increase hot top to \$110,000, Jessica seconded the motion, vote with all in favor.

Highway Sand – Time made a motion for increasing to \$30,000, Lenny seconded the motion, vote with all in favor.

Warrant Articles:

Property Re-Eval Capital Reserve – Lenny made a motion to accept the \$6,000 request, Melissa seconded the motion, vote with all in favor.

Fire Department Air Pacs – Lenny made a motion to approve the \$5,000, Melissa seconded the motion, vote with all in favor

Waste Oil Grant – Lenny made a motion to approve the \$2,500, Melissa seconded the motion, vote with all in favor.

Building Highway – this is for improvements to the highway department garage during repair that are above current level – like metal on the inside as they have had mold/mildew issues in the past; Lenny made a motion for the \$20,000 request, Jessica seconded the motion, vote with all in favor.

Highway Truck – Lenny made a motion to approve the \$160,000 truck, Melissa seconded the motion, vote with all in favor.

Melissa made a motion to adjourn the meeting. Lenny seconded the motion. Vote with all in favor.  
Meeting was adjourned at 7:45 PM.